



(Photo by Daria Perevezentsev)

New Items

New JHSC Coordinator & JHSC Manager

Please join EHS in welcoming Maria Guimaraes who joined EHS in November 2023 as the JHSC Coordinator and Ethan Lo who joined February 2024 as the JHSC Manager. Kindly include Ethan (eth.lo@utoronto.ca) in your JHSC's communication.

Annual Workplace Violence & Harassment and Health & Safety Policy Update

We encourage the JHSCs to review the following policies regularly: Policy with Respect to Workplace Harassment, Policy with Respect to Workplace Violence, and Health and Safety Policy.

New Ministry of Labour, Immigration & Skills Development System

As of February 26, 2024, the Ontario Ministry of Labour, Immigration, Training and Skills Development (MLITSD) is launching a new Certification Management System (CMS) and will no longer be using SkillsPass to store Chief Prevention Officer Approved training certificates (WAH and/or JHSC) issued by the Ministry. In the upcoming weeks, you may receive further communication from MLITSD on next steps to set up your account if you have taken JHSC/WAH certification training.

Emergency Preparedness

Please see [Emergency Preparedness](#) and familiarize yourself with the services available to support the University of Toronto community in an emergency and the steps to take to be prepared.

Annual Safety Training Reminder

The University offers numerous training courses for its employees, specific to their workplace context (Administration/Facilities & Lab Environments) and regularly updates the training courses on an ongoing basis. We encourage the JHSCs to review our training offerings relevant to their specific work and welcome the JHSCs to provide us with any feedback regarding training content. If you have any questions regarding relevant training required for your specific work, please speak with your supervisor. If you have any questions regarding EHS-offered training courses and related University-developed training content, please contact EHS JHSC.

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COVID-19 and other Respiratory Illness Resources

[UTogether](#) is a one-stop hub of information on how the University is responding to the pandemic. For all the latest information please check the [UTogether](#), and [Safe Environment](#) websites. The University of Toronto continually updates our [frequently asked questions](#) related to COVID-19 and our community

The University of Toronto is committed first and foremost to the health and safety of our entire community. To achieve this, the University has developed F&S Strategies: [Regular Caretaking Service Levels Strategy](#) and [COVID-19 heating, ventilation and air conditioning \(HVAC\) strategy](#). If additional information on ventilation is required, please contact [EHS JHSC](#) with the request. Please note that such requests may require **weeks** to complete depending on the size and complexity of the ventilation system. In the interim, locations can be assessed on a case-by-case basis.

Legionella and Ventilation Testing

We encourage interested JHSCs to regularly check the [Water Testing Schedule](#) for the most up-to-date information on legionella testing in their building and to contact [EHS JHSC](#) if a JHSC worker member is interested in attending the beginning of legionella and/or ventilation testing. You can find it on our website [here](#). For more information regarding legionella, you can visit our [Legionella FAQs page](#).

Reporting Health And Safety Concerns

If you have any health & safety concerns including indoor air quality (IAQ) concerns, please report the concern to your supervisor. Supervisors have responsibilities for health and safety in the workplace and workers are responsible for reporting hazards to their supervisor. EHS (ehs.office@utoronto.ca) is also available to provide support and conduct an assessment to identify workplace hazards and provide recommendations to address concerns. JHSC members who are approached by workers about health & safety concerns should also encourage workers to report their concerns to their supervisor and EHS.

[Environmental Health & Safety](#) website contains a lot of information and resources:

- [Monthly JHSC Newsletter](#)
- [Health & Safety \(H&S\) Board, their locations, required posting](#) and links for download. Please inform EHS when a board is installed/relocated as EHS conducts annual updates and audits.
- [Health & Safety Policy](#) and Policy with Respect to [Workplace Harassment](#) and [Workplace Violence](#) which JHSCs are encouraged to regularly review.
- [JHSC coverage per building](#). Please note, updates are regularly made as units move, occupy new space, etc.
- AED Locations are listed on the [U of T Map](#). For more information regarding AEDs, First Aid and First Aid Training, please see [First Aid Training Page](#).
- [CUPE3902 Reimbursement Forms](#) for JHSC-related activities. Once approved by the manager co-chair of your JHSC, please forward a copy to ehs.jhsc@utoronto.ca and HSO@cupe3902.org.

EHS JHSC SharePoint

JHSC members can view/download minutes, inspections, etc. via [SharePoint](#) and will receive an email when minutes/inspections are uploaded. Please [click here](#) for a tutorial on how to use the new EHS JHSC SharePoint. JHSCs are reminded to regularly send relevant documents to [EHS JHSC](#) for upload.

Workplace Inspections

JHSCs are required to complete workplace inspection of part of their workplace each month such that the whole workplace is completed by the end of the year. EHS offers online training EHS415 JHSC Workplace Inspection, workplace inspection template, Workplace Inspections Tips for Before and After. Please ensure applicable area supervisor completes and sign the inspection form and return a copy to EHS JHSC.

Type 3 Asbestos Abatement Work

Type 3 asbestos abatement air sampling results are available on the Asbestos Data website. For more information, please see [Type 3 Asbestos Abatement Information](#).

F&S Service Alerts

To receive Facilities & Services (F&S) alerts for building related-services (e.g. service outages, shutdowns, Type 2 and 3 asbestos work), please subscribe to [F&S Alerts](#).

Interested in joining a Joint Health and Safety Committee?

Please contact [your JHSC](#) for any vacancies. As a reminder, in accordance with the Occupational Health and Safety Act, worker members are appointed by their respective union. For more information, please see [JHSC FAQs](#). Alternatively, you can contact [EHS JHSC](#) or your union directly.