



UNIVERSITY OF TORONTO

Contractor Health & Safety Program

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1. Overview

The University of Toronto is committed to a healthy and safe workplace. Accordingly, it is critical that external contractors, including their personnel, conduct their work in a manner that ensures the health and safety of themselves and the broader University community.

The purpose of this Contractor Health and Safety Program is to outline certain health and safety expectations with respect to work that is performed by contractors on University property. This document is not intended to be exhaustive, and it does not supersede, replace, or limit any legal or contractual requirements or relevant [University policies, programs and/or procedures](#) that may be applicable in the circumstances.

For clarity, to the extent that there is any conflict between this program document and any applicable law or contractual term, the applicable law or contractual term will govern.

2. Scope

This Program applies to all external contractors and subcontractors, including their respective personnel as applicable, that are engaged to provide construction, maintenance, consulting and/or professional services on University property (collectively, for the purposes of this document, the “contractors”).

3. Construction and Non-Construction Work

In accordance with the *Occupational Health and Safety Act* (OHSA) and the regulations thereunder, including the Construction Projects regulation (O. Reg. 213/91), each construction project has an owner and a constructor. The constructor may be an external company contracted by the owner to undertake the project for the owner. For certain projects where the University has its own employees perform the work (e.g. internal trades), the University may act as a constructor.

Non-construction work may, for example, fall under the *Industrial Establishments* regulation (O.Reg.851) or the *Window Cleaning* regulation (O. Reg. 859) of OHSA. Such non-construction work does not fall within the definition of a construction project; however, for clarity, contractors that are providing these services on University property are still expected to comply with this Program.

For ease of reference, the Definition section provides a non-exhaustive list of relevant definitions from OHSA, including terms such as “construction” and “project”.

4. Roles and Responsibilities

Responsibilities of Environmental Health and Safety (EHS)

- a) Prepares, maintains and updates the Contractor Health & Safety Program.
- b) Where applicable, ensures hazard information is provided to University of Toronto Project/Work Coordinator (“University Contact”) when requested.
- c) Provides consultation to UofT departments on designated substances and complex hazards as applicable.

Responsibilities of Hazardous Construction Materials Group (HCMG) - St. George campus only

- a) Consults on designated / hazardous substances, such as asbestos, lead, and silica.
- b) Provides designated substances report with written description of the hazards, including type, location, classification of hazards type and scope of work.
- c) Provides assistance and oversight on projects that require designated substance removal.

Responsibilities of the University Project/Work Coordinator Contact (“University Contact”)

- a) Functions as the primary University contact for the contractor with respect to health and safety issues or concerns that may arise during the term of the contract.
- b) Ensures that contractors and University departments are made aware of:
 - i) Applicable University policies, programs, standards and procedures. A [contractor checklist template](#) is available to assist University departments in developing a procedure specific to contractors that they engage for work in their areas.
 - ii) Specific hazards at the University, including designated substance reports per Section 30 of OHSA. Where applicable, the University Contact will consult with relevant University parties (e.g. EHS, HCMG, local facilities teams, occupants, etc.). Refer to Table 1 in this Program regarding relevant hazards/guidelines/procedures.
- c) With respect to asbestos work, ensures that the contractor completes the Asbestos Acknowledgement of University Asbestos Program and Ontario Regulations and the Asbestos Awareness Training and Work Experience for Contractors.
- d) Ensures that the contractor is aware of the requirement to report incidents and emergencies to the University by notifying the University Contact who will then submit an [Online Accident/Incident eForm](#).
- e) Communicates applicable safety and shutdown notices, as well as negative or disruptive impacts (such as roof tarring, noise, odours, ventilation shutdown, rerouting, etc.), to relevant parties (e.g. building occupants and contacts, EHS). Refer to Table 1.
- f) In circumstances where a contractor will be using University equipment (e.g. aerial lift), coordinates with equipment-owning department and ensures the equipment to be rented to the contractor during the work/project is in good working order, properly maintained and inspected as per manufacturer’s guidelines and applicable law and standards.

Responsibilities of the Contractor

For clarity, the contractor responsibilities set out below are not exhaustive and will not supersede or otherwise replace or limit any applicable terms and conditions of the contract between the University and the contractor. Notwithstanding anything in this document, it is a fundamental responsibility of the contractor, possessing the skill, knowledge and expertise that is needed for the work, to understand and comply with all of the applicable statutory and contractual requirements.

- a) Performs all work activities in a manner that is compliant with all applicable laws, policies, and health and safety requirements of the University of Toronto, including this Program.
- b) When engaged by the University to act as the constructor on a project, complies with the associated requirements and responsibilities under OHSA. When the University engages a sole contractor on a construction project, that contractor becomes the “constructor”. The constructor may then engage other contractors called “sub-contractors” and remain a constructor. The contractor may be required under its contract with the University to act as the constructor where other contractors are working in the constructor’s project site. Other contractors shall abide by the constructor’s rules, procedures and requirements as set out in the contract with the University.
- c) Maintains all required employment and workplace policies, including policies on health and safety, workplace violence, and workplace harassment.
- d) Employs competent supervisors and trained workers in accordance with OHSA.
- e) Ensures that their workers, any subcontractors and any other contractors acting within the project site comply with all applicable laws (including but not limited to OHSA and its regulations), municipal bylaws, codes, industry standards and applicable University programs, policies, standards and procedures.
- f) Ensure that their workers, any subcontractors and any other contractors acting within the project site are made aware of any known hazards applicable to their work at the University. A list of potential hazards is provided in Table 1, but it is the responsibility of the contractor to identify relevant hazards and implement controls accordingly.
 - i) Where applicable, ensure that their workers and sub-contractors have completed the [University EHS Lab Safety Orientation](#) and provide proof of completion on request.
 - ii) Ensure that their workers and subcontractors obtain necessary permission to gain access to restricted University spaces, if applicable, and abide by any requirements to enter those spaces (e.g. PPE, training, etc.).
- g) Ensures health and safety compliance of their workers, any sub-contractors and any other contractors acting within the project site and, as applicable to the nature of the work, implement processes that may include, without limitation, regular site safety meetings, inspections, hazard or risk assessments, equipment maintenance, hazard/incident reporting, verification of training/licenses/certifications, provision of safety manuals/plans/written work procedures, emergency procedures and Safety Data Sheets (SDS), etc.
- h) Supplies and uses their own equipment, tools and materials to conduct work at the University and ensure that all such equipment, tools and materials are in good working order and use/care/maintenance instructions are followed including but not limited to all

PPE, emergency equipment (e.g. First aid kits, fire extinguishers, AED), etc. Unless prior written approval is provided by the University or *in the case of an emergency*, University equipment or tools or emergency equipment are not to be used by contractors for their work.

- i) The contractor must ensure that any of their workers who will be using machinery or equipment are qualified and trained to safely use the specific equipment. Where the machinery or equipment belongs to the University, the validity of the machinery and equipment operation certifications will be verified by the University Contact.
- j) Where requested, ensure that all documents required by the University are submitted to the University Contact, including assurance to the University Contact that all equipment used on University property is in good working order and where applicable, completion of the Asbestos Acknowledgement of University Asbestos Program and Ontario Regulations and the Asbestos Awareness Training and Work Experience for Contractors forms.
- k) Administers permits and shut down notices and/or notify or coordinate through University Contact as appropriate. Refer to Table 1.
- l) Take all necessary steps to protect the health and safety of the University community and property and to minimize disruption to University activities and space near the work, which may include but are not limited to measures to controlling the release of dust/fumes/odours/noise and coordinating the use of barriers/signs/traffic signaler in consultation with the University Contact.
- m) Be responsible for the health and safety of their employees, sub-contractors and all individuals who may be impacted by the work. Where concerns are raised by University occupants or visitors, the University may require the contractor to provide reasonable solutions to mitigate the concerns or, where needed, the University may require the contractor take certain measures to protect the health and safety of University occupants and visitors or advise the contractor of any site-specific considerations relevant to hazard mitigation but this is not intended to absolve the contractor/constructor from their statutory or contractual obligations.
- n) Reports to the University Contact, any health and safety concerns for which the University has purview.
- o) Will not use of nut-based products and/or abrasive blasting media (e.g. peanut butter for pest control, walnut shells).
- p) Be in good standing with applicable WSIB and liability insurance requirements. Where requested, provide current copies of all applicable documentation (e.g. training/licenses/certificates, WSIB Clearance Certificate, liability insurance certificate, etc.).
- q) If engaging sub-contractors, contractors must have a contractor safety management program to ensure they are engaging competent sub-contractors that will follow all applicable health and safety legislation, standards, University procedures and general contract conditions. Examples of sub-contractor requirements: WSIB Clearance Certificate, liability insurance certificate, trained and qualified employees.
- r) The proper disposal of waste generated is the responsibility of the contractor.
- s) Notify the University Contact of any health and safety charge(s) or conviction(s) prior to execution of any contract and during the term of the contract/work.
- t) Abides by the [University's Smoke-Free Policy](#) and ensures that their workers including subcontractors, are aware that the use of illicit drugs is prohibited on University property.

If at any time the contractor is uncertain of their obligations under this program, the contractor will contact their University Contact.

Workers

- a) Not expose themselves to any condition that may endanger themselves, or any other worker, visitor or guests.
- b) Promptly report any unsafe act or condition and any environmental or safety incident or concern that they may become aware of to their supervisor.
- c) Not proceed with any work or operate any equipment for which they have not received proper training.
- d) Conduct themselves in a safe, respectful, and orderly manner at all times while on U of T property.
- e) Understand and comply with all relevant safety regulations, codes, procedures, standards and policies, including the proper use of PPE.

5. Contractor Safety Non-Compliance

If the University becomes aware of non-compliance with the Contractor Safety Program, the University will conduct a review/investigation appropriate to the circumstances with a view to ensuring a safe environment for the University community.

6. Notification & Permits

Before the start of a project/work, notification requirements must be coordinated by the University Contact and contractor. Refer to Table 1 to identify basic notification and permit requirements.

Internal permits

Internal permits and system shutoff forms must be obtained for high-risk work (e.g. hot work, confined space entry, shutoff of fire, HVAC and water systems). If the work occurs on University property, the work must be coordinated through the University Contact. If the work occurs within a construction site separated from University operations (i.e. not occupied by the University), the contractor would administer the permit systems. For laboratory projects or work, the University lab design standard and laboratory space decommissioning processes must be followed.

External permits/notices

Constructors are required to notify the Ministry of Labour, Immigration, Training and Skills Development (MLITSD) **before** construction begins on any project meeting any of the requirements listed in section 6 of the *Regulation for Construction Projects (O. Reg. 213/91)*. Constructors/contractors may be required to submit other notices depending on the nature of the work (e.g. Type 3 asbestos work, window-cleaning, and use of suspended work platform). For more information about these requirements, contractors may refer to: <https://www.ontario.ca/page/file-work-notice>.

Contact the MLITSD office nearest the project to notify the Ministry and to obtain the Notification Number prior to starting the operation for projects involving:

- Trenching more than 1.2m;
- Multi-tiered lifts as defined by section 103.1 of the Regulation;
- Use of cranes to lift workers (section 153 (11));
- Dismantling of multi-point suspended scaffolds;
- Window cleaning (where workers may fall a vertical distance of three metres or more, or if prior to carrying out window cleaning work at a building in Ontario if a suspended scaffold, boatswain's chair or similar single-point equipment is to be used); or
- Type 3 asbestos operations and type 2 asbestos glove bag removals of less than one square metre.

Note: In case of an emergency the work at the project may be started if the information required is provided to the Ministry by phone or by fax. Please refer to the *Construction Projects* regulation (O. Reg 213/91), including s. 6(5). In emergency situations, the University Contact must be notified.

7. Incident, Accident, Occupational Disease Reporting

a) Reporting Injuries and Occupational Illnesses

Any University employee involved in an incident/accident must report the event to their supervisor as soon as possible. All University non-employees (students, visitors, contractors) involved in an incident/accident must report the event to their University Contact. Within 24 hours, the workplace supervisor (employee incidents) or University Contact (non-employee incidents) must complete an Online Incident/Accident eForm. Incident reports and reporting requirements are available on the EHS webpage: <https://ehs.utoronto.ca/report-an-incident/>.

b) Reporting Workplace Critical Injuries or Fatalities

The contractor must immediately notify the MLITSD ([MLITSD procedures for reporting](#)), Campus Safety and the University Contact of any critical injury on the project.

A “critical injury” is an injury that:

- places life in jeopardy,
- produces unconsciousness,
- results in substantial loss of blood
- involves the fracture of a leg or arm but not a finger or toe,
- involves the amputation of a leg, arm, hand or foot but not a finger or toe,
- consists of burns to a major portion of the body, or
- causes the loss of sight in an eye.

When a critical injury occurs, the contractor must:

- Ensure that there is no further danger in and around the incident scene.
- Ensure that the injured, other workers and public are protected.
- Perform the above tasks causing as little disturbance to the incident scene as possible.

- d. Do not disturb the scene.
- e. Leave articles or wreckage “as is” unless it causes hazard or represents a danger to the public.
- f. Secure the incident scene.
- g. Provide a barricade, or signs to prevent people from entering and disturbing evidence.
- h. Turn control over to the police or MLITSD upon their arrival.

c) Other emergencies

University departments conducting construction or maintenance work must notify Campus Safety and EHS when an emergency happens to ensure the appropriate level of response is provided and all applicable legislated processes are followed. These emergencies include but are not limited to elevator incidents, carbon monoxide incidents, pipeline strikes, explosions, liquid petroleum spills, serious electrical incidents, environmental releases, discovery of unexpected asbestos, fires, etc.

External contractors are expected to inform Campus Safety and the University Contact when an emergency occurs at a University worksite and are expected to call any other external emergency contacts as appropriate for the circumstance.

Emergency Contacts – University of Toronto

University of Toronto Campus Safety	
St. George	(416)978-2222
Scarborough	(416)978-2222
Mississauga	(416)978-2222
University Environmental Protection Services (St. George).	(416)978-7000 (after-hours: call Campus Safety per above)

Emergency Contacts – External

Emergency Services (fire and other life-threatening situations)	911 *Please also contact University Campus Safety <i>after</i> calling 911.
MLITSD Contact Centre	1(877)202-0008
Ministry of Environment Spills Action Centre	1(800)268-6060
Technical Standards and Safety Authority	1(877)682-8772
Electrical Safety Authority	1(877)372-7233
Enbridge Gas	1(866)763-5427
Hydro One	1(800)434-1235
Toronto Water	311
Peel Water and Wastewater	905-791-7800 ext. 4409 905-584-2216 (Toll free: Caledon or another long-distance areas)

8. Program Audit & Review

Environmental Health & Safety may conduct a periodic program audit/review of this program, and review to ensure program requirements are met by all workplace parties, including University Contacts, university supervisors, contractors, supervisors and workers.

Table 1 Potential Hazards/Activity/Permits/Notification for Contractors/Constructors

The hazards/activities and information provided below (e.g. specific responsibilities, permits, notice) are for information purposes and is not an exhaustive list. Each contractor is responsible for following all applicable requirements. *For a full listing of all University of Toronto programs and procedure, please refer to: <https://ehs.utoronto.ca/resources/policies-and-procedures>.* University campuses are: St. George (UTSG), Scarborough (UTSC) and Mississauga (UTM).

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
Construction	- University Contact for the project to designate contractor or U of T, as constructor. The constructor is the party with overall responsibility for controlling and coordinating the project site, including health and safety obligations. - If multiple contractors are working in the same building, the University Contact must ensure they are separated in time and space. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures. - Automated External Defibrillators (AEDs) and First Aid requirements: refer to section 27.1 of the Regulation and sections 261-263 of the Construction Projects, O. Reg 213/91.	- Notice of Project for Construction Projects submission to the MLITSD by constructor for certain activities. - Registration of Contractor and Employer Engaged in Construction submission to MLITSD by contractor and employer. - Where applicable, designation of constructor letter submission to MLITSD by U of T if multiple constructors are working in the same building.	Contractor Safety Program (this document)
Designated Substances (e.g. asbestos, lead, silica, mercury, etc.)	- University Contact must fully disclose all relevant information to Contractor after consultation with EHS or HCMG (UTSG). - Contractor to complete the Asbestos Acknowledgement of University Asbestos Program and Ontario Regulations and the Asbestos Awareness Training and Work Experience for Contractors forms. - Only use and install non-asbestos building materials and manufactured products for any and all work at / for the	- Notice requirement in U of T program / procedures.	Asbestos Management Program Lead Program and SOPs Crystalline Silica Procedures Procedures for Working on Plumbing Traps in

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
	University - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures and, where applicable: Regulation 278/05 made under the Occupational Health and Safety Act entitled, "Designated Substances – Asbestos on Construction Projects and in Buildings and Repair Operations", Ontario MLITSD Guideline entitled "Lead on Construction Projects", Ontario MLITSD Guideline entitled "Silica on Construction Projects" and the Ontario Code for medical surveillance for designated substances.		Laboratories
Mould	- University Contact must fully disclose all relevant information to contractor after consultation with EHS. - Contractor must immediately report any leaks in the construction or work site that impacts the building and/or occupants to their UofT contact. - If mould or suspicion of mould is discovered during any contract work at the University, it must be reported immediately to the University Contact person. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Notice requirement in U of T program / procedures.	Mould Control Program Procedures for Remediation of Fungi in Indoor Environments

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
Laboratory and non-laboratory chemicals (including compressed gases, PCB), Biological, Radiation, X-Ray, Laser or Electromagnetic Frequencies (EMF), fume hood work	- University Contact provides hazard information to contractor. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures. - Contractors that perform work in active labs, must ensure all their on-premise workers review and complete this lab safety orientation: https://ehs.utoronto.ca/lab-safety-orientation/ - Contractors must be prepared to provide proof of completion <i>if</i> requested.	- Must notify EHS for Chemical, Biological, Radiation, X-Ray, Laser or EMF (Electro Magnetic Field) activities. - For lab spaces, must follow the U of T Lab Design Standard and procedures for lab space decommissioning. Complete the Laboratory Exit/Renovation/Decommissioning Form and submit to Environmental Protection services (eps.hazdisposal@utoronto.ca). For more information, please refer to the Laboratory Closure Guide. Applicable U of T Programs / Procedures: - Safety Procedures for Fume Hood Maintenance (noting Special Procedures for Perchloric Acid Fume Hoods) - Biosafety Manual - Radiation Safety - etc.	
Industrial Radiography	- University Contact provides hazard information to contractor. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Permit required from EHS. - Notice requirement determined by EHS.	Industrial Radiography Safety Program Industrial Radiography Permit Application
Confined Spaces or restricted Spaces	- University Contact provides hazard information to contractor. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Coordination Document, (Form C) required between Contractor and University contact as applicable.	Confined Spaces Program Confined Space Forms/Appendices Restricted Spaces (Standard)
Hazardous energy/pressure (e.g. electrical, mechanical, gas, etc.)	- University Contact provides hazard information to contractor. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Shutdown/safety notices must be coordinated by the University Contact.	Lockout/Tagout Standard U of T General Procedure for Lockout Electrical Safety Program for Facilities

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
Work at Heights (e.g. fall protection, elevated work platforms, scaffolding, guardrails, ladders)	- Contractor's safe work procedures must meet or exceed applicable legislation and standards when working at elevated heights. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures. - All contractors working with ladders must comply with the OHSA regulations and applicable CSA standards.	- Safety notices coordinated by University Contact.	Working at Elevated Heights Standard Portable Ladders Standard Working at Elevated Heights Standard Scaffolds Standard
Rooftop Access	- Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- University Contact and Contractor must complete the appropriate site-specific form for mechanical room and roof access.	Mechanical rooms and building roofs access request (UTSG campus) Rooftop Access Request Form Visitor/Contractor (UTSC campus) Mechanical rooms and building roof access (UTSG campus) Working at Elevated Heights Standard
Hot Work (e.g. fire hazards)	- Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Contractor must obtain Hot Work Permit from the University Contact if hot work occurs during U of T operation. - If hot work occurs on construction site separated from U of T operations, Constructor must administer hot work permit system.	- Hot Work Permit documentation (UTSG Campus, UTSC Campus)
Overhead Work (e.g. window)	- Contractor's safe work procedures must meet or	- Notice to MLITSD by contractor.	Window Cleaning Standard

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
cleaning, crane and hoisting operations)	exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Safety notice coordinated by Project / Work Coordinator.	Lifting Devices Standard Notice of Crane (UTSG campus)
Excavation	- Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Notice to MLITSD required for trench work more than 1.2m or 4ft deep. - Utility Locates: contact utilities companies where applicable prior to excavation.	
Usage of University equipment	- University Contact must work with U of T department who owns the equipment to ensure equipment is in good order and maintained as per manufacturer and applicable legislation and standards. Should also verify if equipment operation certificates of contractors are valid. - Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Contractor must make arrangements through the University Contact.	
Impact to Building Occupants	Ensures impacts to building occupants/University community are minimal by ensuring: - Multiple access / egress routes to / from occupied work areas are maintained. - Construction site access is restricted and secured. - Areas near construction zone and transportation routes for construction materials are kept clear and clean (e.g. regularly clean surfaces using with water or wet mopping during times of minimal pedestrian / occupant traffic). - Emissions and dust are controlled from spreading outside of the construction area (e.g. isolate dust-generating activities within a well-sealed	- University Contact to issue a Notice to occupants. (UTSG campus: Service Alert).	

Hazard /Activity	Specific Responsibilities	Permit / Notice Requirement	UofT-Specific Program/ Procedures
	enclosure, placing walk-off / tacky mats at site egresses, disabling ventilation system in construction area, sealing air vents and duct opening as appropriate).		
Other Hazard / Activity – can include but is not limited to: - Heat stress - Cold environment - Noise - Vibration - Pinch points & machine/power tools - Weather - Ergonomics - Manual material handling & load securement - Traffic - Poor lighting - Poor ventilation - Insulation materials - Slip/trip hazards - Working alone - Workplace violence and harassment Please specify Other Hazard / Activity:	- Contractor's safe work procedures must meet or exceed applicable legislation and standards, including UofT-specific programs and procedures.	- Where applicable, Safety notices coordinated by the University Contact.	

Definitions

OCCUPATIONAL HEALTH & SAFETY ACT (R.S.O. 1990, CHAPTER O.1) DEFINITIONS:

“competent person” means a person who,

(a) is qualified because of knowledge, training and experience to organize the work and its performance,

(b) is familiar with this Act and the regulations that apply to the work, and

(c) has knowledge of any potential or actual danger to health or safety in the workplace;

“construction” includes erection, alteration, repair, dismantling, demolition, structural maintenance, painting, land clearing, earth moving, grading, excavating, trenching, digging, boring, drilling, blasting, or concreting, the installation of any machinery or plant, and any work or undertaking in connection with a project but does not include any work or undertaking underground in a mine; (“construction”)

“constructor” means a person who undertakes a project for an owner and includes an owner who undertakes all or part of a project by himself or by more than one employer;

“designated substances” are the following chemical agents prescribed as designated substances: Acrylonitrile, Arsenic, Asbestos, Benzene, Coke oven emissions, Ethylene oxide, Isocyanates, Lead, Mercury, Silica and Vinyl chloride;

“employer” means a person who employs one or more workers or contracts for the services of one or more workers and includes a contractor or subcontractor who performs work or supplies services and a contractor or subcontractor who undertakes with an owner, constructor, contractor or subcontractor to perform work or supply services;

“owner” includes a trustee, receiver, mortgagee in possession, tenant, lessee, or occupier of any lands or premises used or to be used as a workplace, and a person who acts for or on behalf of an owner as an agent or delegate;

“project” means a construction project, whether public or private, including,

(a) the construction of a building, bridge, structure, industrial establishment, mining plant, shaft, tunnel, caisson, trench, excavation, highway, railway, street, runway, parking lot, cofferdam, conduit, sewer, watermain, service connection, telegraph, telephone or electrical cable, pipe line, duct or well, or any combination thereof,

(b) the moving of a building or structure, and

(c) any work or undertaking, or any lands or appurtenances used in connection with construction;

“supervisor” means a person who has charge of a workplace or authority over a worker;

OTHER PERTINENT DEFINITIONS APPLICABLE TO THIS PROGRAM:

The constructor must provide a Notice of Project to the Ministry of Labour, Training and Skills Development prior to starting projects that meet the standards set out in [section 6\(1\) of the Regulation for Construction Projects, O. Reg 213/91](#).

For a complete list of conditions that require a notice of project, [read section 6 of the Regulation for Construction Projects. \(O. Reg. 213/91\)](#).

Disclaimer

The information presented herein is, to the best of our knowledge, current at time of printing and is intended for general application. This publication is not a definitive guide to government regulations or to practices and procedures wholly applicable under every circumstance. It is the responsibility of the contractor to ensure that the appropriate regulations and statutes are consulted and adhered to.